Form **990** 

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

A	For the 2	014 cale	ndar year, or tax year	beginning	January 1	, 20	014, ar	nd ending	Decer	nber 31	, 20 14				
В	Check if ap	oplicable	C Name of organization S	Sacramento LG	BT Communi	ty Center				D Employ	er identification n	ımber			
	Address ch	nange	Doing business as Sa	cramento LGB	T Community	Center					94-2502229				
	Name char	nge	Number and street (or F	P.O box if mail is	not delivered to	street address	s)	Room/suite	•	E Telephone number					
	Initial return	n	1927 L Street		916-442-0185										
	Final return/	terminated	City or town, state or pr	ovince, country, a	ınd ZIP or foreigi	postal code									
	Amended a	return	Sacramento, CA 958	14						<b>G</b> Gross n	ecerpts \$	482,212			
	Application	n pending	F Name and address of p	nncipal officer:	David Heistun	nan			H(a) Is this a g	roup return for	subordinates? Yes	☑ No			
			1927 L Street; Sacran						H(b) Are all	subordinate	s included? Tyes	□ No			
<u> </u>	Tax-exemp	ot status	<b>√</b> 501(c)(3)	501(c) (	) ◀ (insert no	)	1) or [	527			a list (see instructio				
J	Website:		w.saccenter.org				- <b>-</b>		H(c) Group	exemption	number >				
ĸ	Form of org		Corporation Trust	Association	Other ▶		L Year	of formation	n: 1986	M State	of legal domicile	CA			
Р	art I	Summ	ary			<b>.</b>									
		_	escribe the organizati	ion's mission	or most signi	ficant activ	rities:	To provi	de support	and educ	cation to the				
ø	ļ.	•	-		-										
ä		community and the goals of its prgrams is to improve wellness, increase social involvement and connection and reduce isolation of our LGBT community.													
Ë			is box ▶□ if the org		ontinued its	pperations	or dis	posed of	more than	25% of	its net assets.				
Š	1		of voting members of			-				3		13			
8	1		of independent votin	-		-		line 1b)				0			
Activities & Governance			nber of individuals er	=	-			-		5		7			
ž			nber of volunteers (e		-					6		450			
Ā			elated business reve		• • • • • • • • • • • • • • • • • • • •	(C)-line-12				7a		100			
-			lated business taxab							7b					
				,		1 7 7 7 7	-0	<del>-                                    </del>	Prior Ye		Current Ye	ear			
_	8 0	Contribut	tions and grants (Par	t VIII. line (lb)				🗁		100,060		167,963			
Revenue	1								276,125		300,269				
Š		-	ent income (Part VIII,	l						270,123	<del></del>	300,203			
æ	4		venue (Part VIII, colur	- 1		-		· ·	-	6,054		13,980			
			enue—add lines 8 thr	n n	. וומנוכיאות וו		п	 e 12)		382,239	· · · · · · · · · · · · · · · · · · ·	482,212			
	<del>+</del>		nd similar amounts p				<del>4-41-111</del>		···	302,233		702,212			
			paid to or for member						<del></del>	··· <del></del> ····					
m	3		other compensation,	•		-	lines 5	<sub>10</sub> ⊢		111,828	<u></u>	147,634			
Se	1		onal fundraising fees		•			· ·		111,020		147,004			
Expenses	1		draising expenses (P				 8	<del></del>							
ă	1		penses (Part IX, colu					.,,,,,,,		225,244		357,155			
			penses. Add lines 13-					∵ : ⊢		337,072		504,789			
	1	_	less expenses. Subt				-	' ·  -		45,167		-22,577			
- S		10101100	1000 experience cubi			• • •	<u> </u>	B	eginning of Cu		End of Ye				
ets or	<b>20</b> T	otal ass	sets (Part X, line 16)					<del>  -</del>		105,341		241,458			
Net Asse Fund Bals	21 T		pilities (Part X, line 26	)						1,007		34,888			
誓	22 N		ts or fund balances.		21 from line 2	0				104,334		206,570			
_	art II		ture Block				<del></del> -	·· · · · ·		104,004	1	200,570			
_			ry, I declare that I have ex	amined this return	n including acco	mnanvinn sch	nedules	and statem	ents and to t	he hest of	my knowledge, and	helief it is			
			lete. Declaration of prepare								, 10101110090 0010	501101, 1110			
_			11/2/			<u> </u>		·····	——Т	81	15/15				
Sig	an l	Sign	ature of officer					•	Da	ite .					
He			Donald	L. Ba	M7 1	Execut	1:00	1):	- d						
		Type	e or print name and title		<del>'/1, 1</del>	-	1.02		CZ.FW-						
D-		Print/Ty	pe preparer's name	Pre	parer's signature			Date	9	0	PTIN				
Pa					-					Check setf-em	<b>—</b> 1				
	eparer	Firm's n	name Þ		*			<del></del>	S	n's EIN ▶	. , ]				
US	e Only		address >							one no.					
Ma	y the IRS		s this return with the	preparer show	vn above? (s	ee instructi	ions)			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Yes	No			
_			ction Act Notice, see	<del>` `                                  </del>	<u>`_</u>			Cat. No	. 11282Y			90 (2014)			

Page	2
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Part	
	, Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To create events, programs and pathways to services that help lesbian, gay, bisexual and transgender people fee welcome, needed and safe. We envision a Sacramento region where sexual orientation, gender identify and gender expression are recognized as a
	spectrum of valued personal characteristics that are universally respected and affirmed.
	Spectrum of Valued personal orial action state and annead start a cope and annual start ann
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by
4	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 225,613 including grants of \$ ) (Revenue \$ 233,558)
	Sacramento Pride Festival
	The Center's largest public engagement and education event, providing essential outreach to more than 12,000 individuals. The
	Festival provides a sense of connection and belonging to LGBT people and their allies throughout the day, with direct access via
	booths to community organizations, faith-based entities and social programs.
4b	(Code: ) (Expenses \$ 38,868 including grants of \$ 151,656) (Revenue \$ )
	Youth Programs-The Center supports lesbian, gay, bisexual, transgender, queer, questioning and ally youth from ages
	13-23 with a special focus on supporting at risk and homeless youth experiencing mental health challenges through its Q-spot Youth
	Drop-In Center. The Q-Spot provides LGBT youth with a safe space to learn and develop the skills to make positive life choices
	regarding their own health and well-being. Resources in the drop-in center include food, shower facilities, life skills workshops, peer
	mentors, snacs and a computer lab. Q-Spot also supports more than 75 LGBT youth each week, ages 12-29, in three age specific
	youth groups in a peer-based model. The Center's youth program also started a peer-run respite to offer LGBT youth opprtunity
	to feel safe and welcome in an environment supported by other LGBT individuals who have personal experience with the mental
	health concerns experienced within our community.
	•••••••••••••••••••••••••••••••••••••••
4c	(Code:) (Expenses \$ 12,256 including grants of \$) (Revenue \$ 30,477)
40	Red Dress Party provides HIV awareness.
	Nod Dross r drift provinces rife districtions.
	Other program continue (Decembe in Cahadula O.)
4d	Other program services (Describe in Schedule O.) (Expenses \$ 80,816 including grants of \$ ) (Revenue \$ 197,509)
40	
	Total program service expenses ► 357,553

Form **990** (2014)

Part IV Checklist of Required Schedules

	1		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	/	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	•	1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II			
_		4		<b>✓</b>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	1		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D. Part I	_		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		_
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>*</b>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	<b>√</b>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	- 10	•	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<b>∀</b>
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<b>∀</b>
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u>▼</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<b>√</b>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	- <u>*</u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b		4.41		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	14b		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		<b>√</b>
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		✓
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
20 a	If "Yes," complete Schedule G, Part III	19		<b>√</b>
b b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		1
				▼

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<b>√</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>√</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>✓</b>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		<b>√</b>
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>√</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<b>√</b>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		<b>√</b>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35b		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	36		
38	Part VI	37		✓
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	1	

T Gilli 33				age
Part				
	Officer if Schedule O contains a response of flote to any line in this fact V	<del></del>	Yes	No
1a	Enter the number reported in Boy 3 of Form 1096. Enter -0- if not applicable			
b		1		
C		1		
	reportable gaming (gambling) winnings to prize winners?	10	1	
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 7	1	ļ	
b	· · · · · · · · · · · · · · · · · · ·	2b	<b>✓</b>	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	<u> </u>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		1	i
		]		
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a		5a		1
b	Statements Regarding Other IRS Filings and Tax Compliance Check If Schedule O contains a response or note to any line in this Part V  Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable ganging (gambling) winnings to prize winners?  Inter the number of employees reported on Form W-3. Transmittal of Wage and Tax Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Enter the number of Enter the		· · · · ·	1
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7			$\vdash$	_
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		7a	l	1
b				<u> </u>
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е		7e		<b>/</b>
f		7f		1
g		7g		1
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	against amounts due or received from them.)	l		
12a		12a	<u> </u>	1
12		1		
13	• • • • • • • • • • • • • • • • • • • •	10:	<u> </u>	<del>                                     </del>
а	- · · · · · · · · · · · · · · · · · · ·	13a	<del></del>	✓
ь	Enter the amount of reserves the organization is required to maintain by the states in which		1	
	(195)			
C	Enter the amount of reserves on hand	L	L	L
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	Ľ	1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part								
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Schedule O contains a response or note to any line in this Part VI							
Secti	on A. Governing Body and Management	<del></del>	•	<u>.                                    </u>				
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year   1a 13			<u> </u>				
	If there are material differences in voting rights among members of the governing body, or	1						
	if the governing body delegated broad authority to an executive committee or similar							
	committee, explain in Schedule O.							
р	Enter the number of voting members included in line 1a, above, who are independent . 1b							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		/				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	_	-	<del>                                     </del>				
	3		✓					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓				
5								
6	Did the organization have members or stockholders?	6		<b>✓</b>				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			,				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7a		<b>-</b>				
	stockholders, or persons other than the governing body?	7b		✓				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during							
	the year by the following:							
а	The governing body?	8a	✓	<u> </u>				
b	Each committee with authority to act on behalf of the governing body?	8b	✓	<u> </u>				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			,				
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven	9	- d- 1	<b>✓</b>				
00011	on b. 1 oncies (This Section b requests information about policies not required by the internal never	ue C	Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		1				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			<u> </u>				
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	<u> </u>				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	<b>✓</b>	<u> </u>				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c						
13	Did the organization have a written whistleblower policy?	13		1				
14	Did the organization have a written document retention and destruction policy?	14		7				
15	Did the process for determining compensation of the following persons include a review and approval by			<del>-</del>				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	✓					
b	Other officers or key employees of the organization	15b	✓					
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement							
IVA	with a taxable entity during the year?	16a		1				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	, va		┯				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the							
	organization's exempt status with respect to such arrangements?	16b						
	on C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ► California							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	1 501(	c)(3)s	only)				
	<b>—</b>							
19	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	oroot :	oolie.	, ,,,,,				
. •	financial statements available to the public during the tax year.	51 <b>5</b> 26	PUIIC	, ailu				
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords	•					
	Sacramento Gay & Lesbian Center - 1927 L Street; Sacramento, CA 95814 #916-442-0185							

Form 99(	(2014)
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Daga	- 4

				9
Dart VII	Compensation of Officers, Directors	Twisteen Vou Employees	Highart Commonanted	Parameter and and
raitvii	Compensation of Officers, Directors	, irustees, key Employees	. nignest Compensated	Emplovees, and
			, •	
	Independent Contractors			
	macpenaent contractors			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atio	n c	ompe	nsa	ited any curren	t officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any	(do n box, office	ot ch unles	Pos eck s pe d a d	c) ition more rson lirecte	than o	one n an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
_(1)	<u> </u>							0	o	0
(2) David Heitstuman										<del>-</del>
President	8	✓		>		L		0	0	0
(3) Emily Dutch								1		
Vice President	8	✓		<b>\</b>				0	o	0
(4) Glenda Corcoran										
Treasurer	8	✓		<b>√</b>				0	О	0
(5) Todd Koolakian										
Secretary	8	✓		✓				o	0	0
(6) Sage Fox										
Board Member	8			<b>\</b>				o	. 0	0
(7) Shaun-Adrian Chofla										
Board Member	8			<b>\</b>				<u> </u> 0	0	0
(8) Robb Layne										
Board Member	8			<b>\</b>				0	o	0
(9) Kim Tucker										
Board Member	8			1				0	o	0
(10) Rob Stewart										<del></del>
Board Member	8			✓				0	o	o
(11) Matthew Reece										
Board Member	8	L		✓				0	o	0
(12) George Raya										
Board Member	8	]		✓				0	o	0
(13) Robert Woodward										
Board Member	8			✓				0	0	0
(14)										
		l	ı				I	1		

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
	(B) Average	box,	unles	Pos neck ss pe	rson	than o	an	(D) Reportable	(E) Reportab		Esti	(F)		
		hours per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	a Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation related organization (W-2/1099-N	ons	compo from organ and	ount of ther ensation in the nization related izations	
(15)									-					
(16)			ļ									<del></del>		
(17)						-						· ·		_
(18)					ļ 	-								_
(19)	· · · · · · · · · · · · · · · · · · ·							-						_
(20)														
(21)													<u> </u>	
(22)														_
(23)						-						<del></del>	·· · · · · · · · · · · · · · · · · · ·	
(24)			<u> </u>					_						_
(25)						-						- · · · · · · · · · · · · · · · · · · ·		
1b	Sub-total													
c d	Total from continuation sheets to Part		n A					<b>&gt;</b>						
2	Total number of individuals (including but reportable compensation from the organi	t not limited						e) W	ho received m	ore than \$1	00,000	of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direc						emp	oloyee, or high	est compe	ensated	3	Yes N	lo /
4	For any individual listed on line 1a, is the organization and related organizations	sum of reparter the	portal an \$1	ble 150,	con	npei )? <i>l</i> :	nsatio	s, "	complete Sch					
5	individual	r accrue co	ompe	nsa	tion	fro	m any	un	related organiz	ation or inc	 dividual			<u>/</u>
Section	on B. Independent Contractors	: 11 103, C	.Ompi	010	00,	1000	110 0 1	<u> </u>	Buch person	<u></u>	···	5		
1	Complete this table for your five highest compensation from the organization. Repyear.													
	(A) Name and business add	iress							(B) Description of s	ervices	C	(C) compens	ation	
														_
	Total number of independent contracts	ma (maleral)	ng			li !i	-d 1	Ĺ,	noo lista					_
~	Total number of independent contractor received more than \$100,000 of compens							, (M	iose listed add 0	ovej wno				

Part	VIII	Statement of Revenue					
	<u>-</u>	Check if Schedule O contains a	response or note to	o any line in this		<u> </u>	<u> </u>
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
इंद्र	1a	Federated campaigns	1a				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b			1	
A, G	c	Fundraising events	1c 281,511				
a de	đ	Related organizations	1d				
in (	е		10				
T S	f	All other contributions, gifts, grants,					
D E		and similar amounts not included above	1f 200,701				
d of	g	Noncash contributions included in lines 1a-1					
	h	Total. Add lines 1a-1f		482,212			
Ę			Business Code				
¥er	2a						
æ	b	***************************************					
Š	С						
8	d						
E I	е						
Program Service Revenue	f	All other program service revenue				<u> </u>	<u> </u>
	3	<b>Total.</b> Add lines 2a–2f Investment income (including of	<b>&gt;</b>		···········	1	[
	3	and other similar amounts)	iividends, interest,				
	A	Income from investment of tax-exem					
	4 5	Royalties	•				_
	, J	(i) Real	(ii) Personal	·	<del></del>		<del>"</del>
	6a	Gross rents					
	ь	Less: rental expenses				<b> </b>	
	c	Rental income or (loss)					
	d		· <b>&gt;</b>				
	7a	Gross amount from sales of (i) Securitie					
		assets other than inventory					
	b	Less: cost or other basis		1			
		and sales expenses .					
	С	Gain or (loss)					
	đ	Net gain or (loss)	. <u></u>				
enne	8a	Gross income from fundraising events (not including \$					
Other Reven		of contributions reported on line 1c) See Part IV, line 18					
ŧ	ь	Less: direct expenses	b	<b>!</b>			
0		Net income or (loss) from fundrais					
		Gross income from gaming activiti					
		See Part IV, line 19					
	ь	Less: direct expenses	ь	1		ł	
	С	Net income or (loss) from gaming	activities >	1			
	10a	Gross sales of inventory, le	ess		•		
		returns and allowances	а				
	ь	Less: cost of goods sold	b	]			
	С	Net income or (loss) from sales of	inventory >	<u>L</u>			
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	С						
	d	All other revenue					<del> </del>
	4 P	Total. Add lines 11a-11d					ļ
	12	Total revenue. See instructions.		482,212			<u> </u>

Form 990 (2014) Page 10 Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). 

	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	147,634	77,330	23,987	46,317
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes		·		
11	Fees for services (non-employees):				
а	Management	50,637	35,000	15,637	0
b	Legal				
C	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	38,545	30,144	3,705	4,696
13	Office expenses	38,779	17,979	16,059	4,741
14	Information technology				
15	Royalties				
16	Occupancy	26,991	18,893	4,049	4,049
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,407	985	211	
23	Insurance	6,501	5,077	712	712
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
_	,				
a	Event Giveaways	52,551	52,479	0	72
b	Event Equipment Rentals Other Event Expenses	46,094	46,094	0	0
c d	Training and Development	73,062	52,303	0	20,759
e	All other expenses Sponsorships	2,813	1,494	1,193	126
25	Total functional expenses. Add lines 1 through 24e	19,775 504,789	19,775	0 65,553	0 000
26	Joint costs. Complete this line only if the	304,789	357,553	03,333	81,683
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	10110 mily 001 00-2 (100 300-120)	<u> </u>		I	

Part X Balance Sheet

2   Savings and temporary cash investments   3   Relogues and grants receivable, net   3   100,988   4			Check if Schedule O contains a response or note to any line in this Pal	rt X		
2   Savings and temporary cash investments   3   100,388				• •		
3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 6 Loans and other receivables from other disqualified persons (as defined under section 4958(fi)), persons described in section 458(fi)(38), and contributing employers and sponsoring organizations of section 501(c)(8) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepared expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10b Less: accumulated depreciation 11 Investments—program-related. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Cither assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 B,841 15 19 Deferred revenue 19 Deferred revenue 20 Tax-exempt bond liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persors. Complete Part II of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persors. Complete Part II of Schedule D 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Total liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Total liabilities in of lines 17 through 25 28 Temporally restricted net assets 29 Tempanently restricted net assets 29 Tempanently restricted net assets 29 Tempan		1	Cash – non-interest-bearing	54,037	1	113,875
A Accounts receivable, net   S		2		32,636	2	
Sequence of the receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L  6 Loars and other receivables from other disqualified persons (as defined under section 4958(f)(ii), person desched in section 4958(f)(iii), and contributing employers and sponsoring organizations (see instructions). Complete Part II of Schedule L  7 Notes and loans receivable, net 10 Investmens es of sale or use 9 Prepaid expenses and deferred charges 1,000 9 2.493 10a 11 Investments es of the sale. Complete Part II of Schedule D 10a 12 Land, buildings, and equipment: cost or other basis. Complete Part II of Schedule D 10a 13 Investments — publicly traded securities 14 Interiments — publicly traded securities 15 Other assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Accounts payable and accrued expenses 17 Accounts payable and accrued expenses 18 Order assets. See Part IV, line 11 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodal account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, directors, and other payables to unrelated third parties 22 Loans and other payables to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 33 through 34. 27 Unrestricted net assets 29 Permanently restricted net assets 20 Capital stock or trust principal, or current fun		3	Pledges and grants receivable, net		3	100,988
trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Complete Part II of Schedule D C		4	Accounts receivable, net	8,828	4	
4956(f)(1) persons described in section 4958(c)3(6), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		5	trustees, key employees, and highest compensated employees.		5	
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10b Less: accumulated depreciation 11 Investments — publicly traded securities 12 Investments — publicly traded securities 13 Investments — program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties and other payable to unrelated third parties 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, buil	S.	6	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary		6	
9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10b Less: accumulated depreciation 11 Investments — publicly traded securities 12 Investments — publicly traded securities 13 Investments — program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties and other payable to unrelated third parties 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, buil	set	7	Notes and loans receivable, net			
9	As	8			8	
10a		9	<b>_</b>	1,000		2 492
11		_	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1,000		2,433
12   Investments – other securities. See Part IV, line 11   13   Investments – program-related. See Part IV, line 11   13   Intangible assets   14   15   Other assets. See Part IV, line 11   18,841   15   24,102   16   Total assets. Add lines 1 through 15 (must equal line 34)   105,342   16   241,458   17   21,991   18   Grants payable and accrued expenses   254   17   21,991   18   Grants payable and accrued expenses   254   17   21,991   18   Grants payable of uncomplete Part IV of Schedule D   20   Tax-exempt bond liabilities   20   Tax-exempt bond liabilities   20   21   22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L   22   23   Secured mortgages and notes payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   12,897   25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   25   Total liabilities. Add lines 17 through 25   1,007   26   34,888   27   Unrestricted net assets   28   29   Organizations that follow SFAS 117 (ASC 958), check here ▶   and complete lines 20 through 24   29   Organizations that do not follow SFAS 117 (ASC 958), check here ▶   and complete lines 30 through 34   29   Organizations that do not follow SFAS 117 (ASC 958), check here ▶   and complete lines 30 through 34   29   Organizations that do not follow SFAS 117 (ASC 958), check here ▶   and complete lines 30 through 34   32   Retained earnings, endowment, accumulated income, or other funds   32   33   206,570   33   206,570   33   206,570   34   34   34   34   34   34   34   3			·		-	
13		i	· ·			
14			· · · · · · · · · · · · · · · · · · ·			<del> </del>
15 Other assets. See Part IV, line 11   8,841   15   24,102     16 Total assets. Add lines 1 through 15 (must equal line 34)   105,342   16   241,458     17 Accounts payable and accrued expenses   24   17   21,991     18 Grants payable   18   29     19 Deferred revenue   19   20     20 Tax-exempt bond liabilities   20   21     21 Escrow or custodial account liability. Complete Part IV of Schedule D   21     22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L   22     23 Secured mortgages and notes payable to unrelated third parties   23     24 Unsecured notes and loans payable to unrelated third parties   24   12,897     25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   25     26 Total liabilities. Add lines 17 through 25   25   1,007   26   34,888     27 Unrestricted net assets   27   28   28   29     28 Temporarily restricted net assets   29   27     28 Temporarily restricted net assets   29   29   29     29 Permanently restricted net assets   29   29   20     29 Organizations that do not follow SFAS 117 (ASC 958), check here   and complete lines 30 through 34.   29   29   20     29 Organizations that do not follow SFAS 117 (ASC 958), check here   and complete lines 30 through 34.   30   20   21   31   32   32   33   34   35   36   36   37   37   37   37   37   37			· =		$\overline{}$	
16 Total assets. Add lines 1 through 15 (must equal line 34)						<del></del>
17 Accounts payable and accrued expenses 254 17 21,991 18 Grants payable		1	<b>H</b>	8,841	$\overline{}$	24,102
18 Grants payable				105,342	$\overline{}$	241,458
19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 45,167 33 206,570		1		254		21,991
20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D . 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L						
21 Escrow or custodial account liability. Complete Part IV of Schedule D .  22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .  23 Secured mortgages and notes payable to unrelated third parties .  24 Unsecured notes and loans payable to unrelated third parties .  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .  26 Total liabilities. Add lines 17 through 25 .  27 Organizations that follow SFAS 117 (ASC 958), check here  and complete lines 27 through 29, and lines 33 and 34.  28 Temporarily restricted net assets .  29 Permanently restricted net assets .  30 Organizations that do not follow SFAS 117 (ASC 958), check here  and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds .  31 Paid-in or capital surplus, or land, building, or equipment fund .  31 Retained earnings, endowment, accumulated income, or other funds .  31 Total net assets or fund balances .  45,167 33 206,570						
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  27 Organizations that follow SFAS 117 (ASC 958), check here  and complete lines 27 through 29, and lines 33 and 34.  28 Temporarily restricted net assets  29 Permanently restricted net assets  Organizations that do not follow SFAS 117 (ASC 958), check here  and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds  31 Paid-in or capital surplus, or land, building, or equipment fund  32 Retained earnings, endowment, accumulated income, or other funds  33 Total net assets or fund balances  45,167 33 206,570			· •			··
trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  27 Organizations that follow SFAS 117 (ASC 958), check here  and complete lines 27 through 29, and lines 33 and 34.  28 Temporarily restricted net assets  29 Permanently restricted net assets  Organizations that do not follow SFAS 117 (ASC 958), check here  and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds  31 Paid-in or capital surplus, or land, building, or equipment fund  32 Retained earnings, endowment, accumulated income, or other funds  33 Total net assets or fund balances  45,167 33 206,570		21	· · · · · · · · · · · · · · · · · · ·		21	
Unsecured notes and loans payable to unrelated third parties	abilities	22	trustees, key employees, highest compensated employees, and		22	
24 Unsecured notes and loans payable to unrelated third parties	Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		24	Unsecured notes and loans payable to unrelated third parties			12.897
26 Total liabilities. Add lines 17 through 25		25	parties, and other liabilities not included on lines 17-24). Complete Part X			
Organizations that follow SFAS 117 (ASC 958), check here  complete lines 27 through 29, and lines 33 and 34.  Unrestricted net assets		26				
complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets		20	Organizations that follow SEAS 117 (ASC 050) shock here >	1,007	26	34,888
OA Takel Bakelikies and make an ake it was bedan a	S					
OA Takel Bakelikies and make an ake it was bedan a	Š	27	•			
OA Takel Bakelikies and make an ake it was bedan a	ala					
OA Takel Bakelikies and make an ake it was bedan a	8					
OA Takel Bakelikies and make an ake it was bedan a	or Fund	20	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and □		28	
OA Takel Bakelikies and make an ake it was bedan a	\$	30	Capital stock or trust principal, or current funds		30	
OA Takel Bakelikies and make an ake it was bedan a	929	31			31	
OA Takel Bakelikies and make an ake it was bedan a	Ä	32			32	
OA Takel Bakelikies and make an ake it was bedan a	Ž	33		45,167	33	206.570
		34	Total liabilities and net assets/fund balances		34	241,458

Page	12

Om 98	0 (2014)				Pa	ige 1∠
Part	XI Reconciliation of Net Assets			-		
	. Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			48	2,212
2	Total expenses (must equal Part IX, column (A), line 25)	2				4,789
3	Revenue less expenses. Subtract line 2 from line 1	3			-2	2,577
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4				5,167
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8			18	3,980
9	Other changes in net assets or fund balances (explain in Schedule O)	9			· · · · · · · ·	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				_	
	33, column (B))	10			20	6,570
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," exi	olain I	<u>-</u> [			
	Schedule O.	Jani	"			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. L	2a	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:	oiled o	or [			
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		- 1			
h	Were the organization's financial statements audited by an independent accountant?		- 1	<b>.</b>		
U	If "Yes," check a box below to indicate whether the financial statements for the year were audite	 d oo		2b	<b>✓</b>	
	separate basis, consolidated basis, or both:	u on	a	-	i	
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			1		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersial	nt			
•	of the audit, review, or compilation of its financial statements and selection of an independent accou			2c	<b>√</b>	
	If the organization changed either its oversight process or selection process during the tax year, ex					
	Schedule O.		1			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i	in			
	the Single Audit Act and OMB Circular A-133?			за	l	1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under			_		<u> </u>
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such at	udits.		3ь		
				Form	990	(2014)
						•

•

### **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Name o	of the organization					Employer identification	number
	mento LGBT Community Center					94-250	
Part		_ <del>-</del>					ns
	rganization is not a private founda A church, convention of church		•		-	•	
	A school described in section	•				-(-)(-)(-)(-)	
	A hospital or a cooperative hos			n section	170(b)(1	)(A)(iii).	
	A medical research organization hospital's name, city, and state	n operated in co					iii). Enter the
5	An organization operated for section 170(b)(1)(A)(iv). (Com	the benefit of a	college or university	owned o	r operate	d by a government	al unit described in
6	A federal, state, or local govern	nment or governi	mental unit described	in section	n 170(b)	(1)(A)(v).	
7	An organization that normally described in section 170(b)(1)			port from	a gover	nmental unit or from	the general public
8	A community trust described in	n section 170(b)	(1)(A)(vi). (Complete f	Part II.)			
9	An organization that normally receipts from activities related support from gross investme acquired by the organization a	to its exempt of the transfer	functions—subject to unrelated business t	certain taxable in	exceptior ncome (l	ns, and (2) no more ess section 511 ta	than 331/3% of its
10	An organization organized and	operated exclus	sively to test for public	safety. S	See <b>sect</b> i	ion 509(a)(4).	
11	An organization organized and one or more publicly supported the box in lines 11a through 11a	organizations de	escribed in section 50	09(a)(1) o	r section	509(a)(2). See secti	on 509(a)(3). Check
а	☐ Type I. A supporting organiz the supported organization(s organization. You must com	) the power to re	gularly appoint or ele				
b	☐ <b>Type II</b> . A supporting organic control or management of the organization(s). <b>You must control</b>	zation supervised e supporting org	d or controlled in con janization vested in th				
С	Type III functionally integra	ited. A supportin	ng organization operat				y integrated with,
d	☐ Type III non-functionally in that is not functionally integr requirement (see instructions	ated. The organi	zation generally must	satisfy a	dıstrıbuti	on requirement and	
е	Check this box if the organiz functionally integrated, or Ty						I, Type III
f	Enter the number of supported	organizations .					
g	Provide the following information	n about the supp	orted organization(s).	•			
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			(see instructions))	Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Total			÷				

18

Part							•
	(Complete only if you checked the Part III. If the organization fails to						alify under
Socti	on A. Public Support	quality unde	i tile tests lis	ited below, p	lease comple	ete Fart III.)	
	dar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and	(a) 2010	(0) 2011	(6) 2012	(u) 2013	(e) 2014	(i) Total
•	membership fees received. (Do not						
	include any "unusual grants.")					1	
2	Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities					-	
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on					-	
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4				<u> </u>		
	on B. Total Support  dar year (or fiscal year beginning in) ▶	(a) 2010	<b>(b)</b> 2011	(a) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	(a) 2010	(6) 2011	(c) 2012	(u) 2013	(6) 2014	(f) Total
8	Gross income from interest, dividends,						<u> </u>
O	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10	/a.a		<u> </u>	<u></u>	10	<u> </u>
12 13	Gross receipts from related activities, etc	•	•		or fifth town	12	501(a)(2)
13	First five years. If the Form 990 is for the organization, check this box and stop he						
Secti	on C. Computation of Public Suppor				<u> </u>	<del>``.</del>	· · · ·
14	Public support percentage for 2014 (line (			1. column (f))		14	%
15	Public support percentage from 2013 Sci		-			15	%
16a	331/3% support test-2014. If the organi					1/3% or more, o	check this
	box and stop here. The organization qua	lıfies as a publ	icly supported	organization			<b>-</b> 🗀
b	331/3% support test - 2013. If the organ	nization did no	ot check a box	k on line 13 o	r 16a, and line	e 15 is 33½%	or more,
	check this box and stop here. The organ	ızation qualifie	s as a publicly	supported org	ganization .		🕨 🗆
17a	10%-facts-and-circumstances test — 26						
	10% or more, and if the organization me						
	Part VI how the organization meets the "f	acts-and-circu	ımstances" te:	st. The organiz	ation qualifies	as a publicly s	· · ·
	organization						▶ □
b	10%-facts-and-circumstances test-2						
	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization or supported organization	eets the "fact	s-and-circums	tances" test. 1	ine organizatio	on qualifies as	a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support			, p			
Calen	dar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants.")	133,231	146,670	108,793	100,060	621,878	200,701
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.	150,153	232,916	353,808	282,179	1,125,382	281,511
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b					_	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	-					
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	283,384	379,586	462,601	382,239		482,212
14	First five years. If the Form 990 is for the organization, check this box and stop he	<del>-</del>			, or fifth tax ye		
Secti	on C. Computation of Public Suppor	rt Percentag	е				
15	Public support percentage for 2014 (line		•			15	1 %
16	Public support percentage from 2013 Sci			<u> </u>		16	1 %
	on D. Computation of Investment In						
17	Investment income percentage for 2014 (					17	0 %
18	Investment income percentage from 2013					18	0 %
19a	331/3% support tests-2014. If the organ						
b	17 is not more than 331/3%, check this box 331/3% support tests—2013. If the organization	zation did not c	heck a box on	line 14 or line 1	19a, and line 16	is more than 3	331/3%, and
	line 18 is not more than 331/3%, check this		_				
20	Private foundation. If the organization d	id not check a	box on line 14,	, 19a, or 19b, c	check this box	and see instru	ctions 🕨 🔲

# Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A. and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A. D. and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete P	art V	.)	
<u>Secti</u>	on A. All Supporting Organizations		150	1
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by		Yes	No
2	class or purpose, describe the designation. If historic and continuing relationship, explain.  Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported	1		
3a	organization was described in section 509(a)(1) or (2).  Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	2		
b	(b) and (c) below.  Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3a 3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
ь с 6	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?  Substitutions only. Was the substitution the result of an event beyond the organization's control?  Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in	5b 5c		
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?  If "Yes," complete Part I of Schedule L (Form 990)	8		<del> </del>
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Part	IV Supporting Organizations (continued)			age o
rart	Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		162	140
··· a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			1
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	<u> </u>		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations		1	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
	on 217th Type in eapperting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the	L		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	<u> </u>	ļ	<u> </u>
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2		
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	į		
	supported organizations played in this regard.	3		
Sect	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	nstru	ction	s):
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see ins	structi	ons)
2	Activities Test. Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	110
u	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these		<b> </b>	ļ
_	activities but for the organization's involvement.	2b		<u> </u>
3	Parent of Supported Organizations. Answer (a) and (b) below.	1		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	2-	<del> </del>	
L	· · · · · · · · · · · · · · · · · · ·	3a		-
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this magnet	3h	<del> </del>	<del> </del>

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	janiz	ations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must con-			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		_
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  7 Other expenses (see instructions)	6	-	
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		-
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		·
7 Check here if the current year is the organization's first as a non-functional instructions)	y-ınt	egrated Type III support	ing organization (see

Part '		3) Supporting Organi	zations (continued)	
Section	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe	orted		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2014 from Section C, line 6			
	Line 8 amount divided by Line 9 amount			
	ction E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
С				
d				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7	Excess distributions carryover to 2015. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а				
b				
С				
d	Excess from 2013			
е	Excess from 2014			

Schedule A (F	Form 990 or 990-EZ) 2014	Page <b>8</b>
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17 Part III, line 12. Also complete this part for any additional information. (See instructions.)	b; and
•		
<del>-</del> -		
	•	
	·	<del>_</del>
		<b>-</b>

#### **SCHEDULE O** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Employer identification number

OMB No 1545-0047 2014

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Sacramento LGBT Community Center 94-2502229 **Other Program Services:** Outreach, Education and other Programs: Center education and outreach programs provide businesses, public agencies, nonprofit and social service organizations culturally responsive education and training on topics that include Queer 101, the Transgender Experience, Domestic Violence and Sexual Abuse, Understanding Sexual Orientation and Gender Identity. The Center's goal is to increase the LGBT cultural competency of individuals and institutions throughout the Sacramento region so that sexual orientation, and gender identity and expression are more fully recognized as a spectrum of valued personal characteristics, universally respected and affirmed. The Center also offered 13 peer-based support groups that included AA, NA, a Girl Scout troop, men's discussion, women, transgender, military, seniors and long-term survivors of HIV/AIDS. Community Resources: The Center's community resources program provides access to information and connection to culturally competent and supportive community resources. The Center educates andd empowers the LGBT community on issues that raise our individual and collective socioeconomic, health and social justice status. The Center provides a free vital connection for referrals to housing, food, employment, transportation, medical, mental health and counseling, transgender support, faith and cultural centers, legal services, immigration and document assistance. Also included are a public computer lab, connection to more than 40 LGBT and allied community organizations and periodically workshops on career development, financial literacy, tax assistance, estate planning and family building. The Center also maintains a list of local and national LGBT focused scholarship programs.

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