

Peer Youth Advocate

Summary

Youth Peer Advocates will work directly with youth during drop-in center hours, facilitate youth groups, and help connect youth to resources using a client centered approach. It is the goal of the Youth Peer Advocate to provide peer support to vulnerable LGBTQ youth to improve their health, economic status, self-esteem and self-sufficiency at making positive life choices. This position reports to the Youth Programs Manager and provides direct service to clients of diverse backgrounds. This position is part time, 20 hours, non-exempt. Schedule is Sunday 12-6 pm, Monday 2-6 pm, Tuesday 2-6 pm, and Thursday 12-6 pm. Schedule has some room for flexibility.

Responsibilities:

- Ensures that youth are provided with a safe and affirming space to learn and develop the skills to make positive life choices regarding their own health and well-being.
- Supports youth with developing an action plan and accessing the personal and community supports to reach youth identified goals.
- Shares experience and expertise through specialized life skills workshops.
- Tracks demographics, progress on action plan, and successful connection to resources.
- Acts as a lead facilitator for at least one youth group.
- Works with the Youth Programs Manager to develop, implement, and maintain written group structure, processes, and practices that include evidence based and promising practices.
- Serves as a role model for LGBTQ youth and encourages youth to incorporate positive life choices within their own lives.
- Maintain health boundaries with youth that are experiencing homelessness, addiction, sexual/physical assault, bullying, and mental health crisis.
- Other duties as assigned by the Youth Programs Manager.

Qualifications:

- GED or High school diploma.
- 1 year of experience working with at-risk youth.
- Knowledge of Trauma Informed care, Positive Youth Development, and Harm Reduction models.
- Experience working with LGBTQ populations and a familiarity with issues of particular relevance to the diversity of identities within the LGBTQ community.
- Demonstrated ability to work effectively with people of diverse races, ethnicities, nationalities, sexual orientations, gender identities, socio-economic backgrounds, religions, ages, English-speaking abilities, immigration status, and physical abilities in a multicultural environment; Ability to work independently and as part of a team.
- Good written, verbal, and interpersonal communication skills.
- Bilingual fluency in English and one or more other languages is preferred.

- Proficient computer skills and knowledge including Microsoft Office Products, internet, email, and client database management software.
- The person in this position may be required to sit or stand for extended periods, maneuver tight storage space, move objects up to 50 pounds, ascend/descend stairs, operate computers, copiers, and other office equipment, open and close filing cabinets and boxes, observe visitors, and communicate messages and tone by telephone.
- Must have a valid driver's license and reliable automobile transportation with proof of valid insurance. Must be willing to drive during work hours for pick-up, drop-off and transportation of clients and materials as necessary.
- If not already certified the candidate must receive and pass the CPR/First Aid within the first three months of employment.
- Offers of employment are contingent on satisfactory results of a criminal history background check.
- Passion for the Center's mission and work to create a region where LGBTQ people thrive.

Compensation:

- Part time, 20 hours, non-exempt
- \$13.00 per hour
- Paid vacation, sick time, and holidays
- Annual professional development opportunities

To apply:

Go to SacCenter.org/careers and please submit a cover letter and a resume in a Microsoft Word or Adobe PDF document by email to Jobs@SacCenter.org. No phone calls or in-person.

About the Organization:

The Sacramento LGBT Community Center works to create a region where LGBTQ people thrive. We support the health and wellness of the most marginalized, advocate for equality and justice, and work to build a culturally rich LGBTQ community.

Position is located in Sacramento, CA.

Equal Opportunity:

The Sacramento LGBT Community Center is an Equal Opportunity employer. We actively seek applications from all persons regardless of their race, color, ancestry, religious creed, national origin, sex, sexual orientation, gender identity, gender expression, medical/physical/mental condition, HIV/AIDS status, pregnancy/childbirth and related medical condition, age, marital status, or veteran status.

